



In accordance with its policy on equal opportunities in employment, the employer will provide equal opportunities to any employee or job applicant and will not discriminate either directly or indirectly because of race, sex, sexual orientation, gender reassignment, religion or belief, marital or civil partnership status, age, disability, or pregnancy and maternity.

In order to assess how successful this policy is we have set up a system of monitoring all job applications. We would therefore be grateful if you would complete the questions on this form. We have asked for your name to enable us to monitor applications at shortlisting and appointment as well as application stage.

All information will be treated in confidence and will not be seen by staff directly involved in the appointment. The questionnaire will be detached from your application form, stored separately and used only to provide statistics for monitoring purposes. Thank you for your assistance.

Post title:					
Location:					
Full name:					
1. Gender:					
Man	Woman	Intersex	Non-Binary	Prefer not to Say	Other (Please specify)
2. Age					
3. Marital status					
Married (opposite sex)		Married (same sex)		Civil partnership	Prefer not to Say
4. What is your sexual orientation?					
Bisexual	Gay Man	Gay Woman	Heterosexual	Prefer not to say	Other (Please specify)
5. Do you have any disabilities?					
Yes	No	What is the effect or impact of your disability or health condition on your ability to give your best at work? Please write in here:			
6. Ethnic origin					
(Relates to a sense of identity/belonging on the basis of race/culture.)					
I would describe myself as (choose ONE section from A to E, and then tick the appropriate box to indicate your cultural background):					

A White:										
British	English	Scottish	Welsh	Irish	Other (Please specify)					
B Mixed:										
White and Black Caribbean			White and Black African			White and Asian		Other (Please specify)		
C Asian, Asian British, Asian English, Asian Scottish or Asian Welsh:										
Indian	Pakistani	Bangladeshi			Other (Please specify)					
D Black, Black British, Black English, Black Scottish, or Black Welsh:										
Caribbean		African			Other (Please specify)					
E Chinese, Chinese British, Chinese English, Chinese Scottish, Chinese Welsh, or other ethnic group:										
Chinese					Other (Please specify)					
7. What is your religion or belief?										
None	Buddhist	Christian	Hindu	Jewish	Muslim	Sikh	Prefer not to say	Other (Please specify)		
8. What is your current working pattern?										
Full-Time			Part-Time				Prefer not to say			
9. What is your flexible working arrangement?										
None	Flexi	Staggered	Term Time	Annualised	Job Share	Flexi Shifts	Compressed	Home	Prefer not to say	Other (Please specify)
10. Do you have caring responsibilities?										
None	Primary carer of under 18	Primary carer of disabled under 18	Primary carer of over 18	Primary carer of older person	Secondary carer	Prefer not to say				
11. Where did you see this post advertised?										
<p>Data protection: Information from this application may be processed for purposes registered by the employer under the General Data Protection Regulation (GDPR) 2018. Individuals have, on written request, the right of access to personal data held about them.</p> <p>I hereby give my consent to Just Surveys Ltd processing the data supplied in this form for the purpose of recruitment and selection.</p>										
Applicant's signature					Date					